



Coherent Corp.
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USA

COMPANY STATEMENT RBA CODE OF CONDUCT COMPLIANCE

Coherent is committed to complying with the [Responsible Business Alliance \(RBA\) Code of Conduct](#). The RBA sets consistent standards to drive responsible business operations across the globe to include compliance with all applicable laws, rules and regulations; avoiding conflicts of interest; protecting confidential and sensitive information; reporting illegal and unethical behavior or activity; and advancing environmental and social industry standards.

The RBA Code of Conduct is available for download directly from the [RBA Website](#) in numerous languages.

STATEMENT NUMBER	APPROVALS	APPROVED
LAW-021	Ron Basso, Chief Legal and Compliance Officer	October 20, 2023

REVISION HISTORY

Revision	Date	Description of Change	Requested By
Original	October 20, 2023	Original	Legal